

“With VPP, the [Department of Defense] has a proven methodology to better protect its workforce, reduce costs and improve readiness. Commanders, managers, employees and union representatives have come to recognize and embrace VPP as a tool to prevent injuries to themselves and their coworkers.”

[JOSEPH J. ANGELLO JR.]
EXECUTIVE SECRETARY, DEFENSE SAFETY
OVERSIGHT COUNCIL, DEPARTMENT OF DEFENSE

“Although we were already safe, VPP takes you to that next level, with strong management attention, strong contractor attention and strong workforce involvement. It really makes a difference; it’s teamwork, it’s pulling together.”

[COLONEL ROBERT CABANA]
USMC, RET., DIRECTOR, KENNEDY SPACE CENTER

“In addition to the more anticipated benefits of improving injury and illness rates and reducing employers’ costs, participants commented that SHARP, Strategic Partnership Program, and VPP participants played a role in influencing other employers to implement good safety and health practices. A key component of VPP is outreach to other firms.”

[2004 GOVERNMENT ACCOUNTABILITY OFFICE STUDY]

“Pursuing VPP has been an overall rewarding experience for the Wenner family ... Wenner Bread has experienced improved labor relations within the bilingual workforce, which led to an increase in productivity and an increase in product quality.”

[ELISONIA VALLE]
ASSISTANT MANAGER TO HUMAN RESOURCES,
WENNER BREAD PRODUCTS

RESOURCES

To find more information about VPP, please visit the following websites:

VPPPA: www.vpppa.org
OSHA: www.osha.gov/dcsp/vpp/
DOE: www.hss.energy.gov/healthsafety/wsha/vpp/
BLS: www.bls.gov

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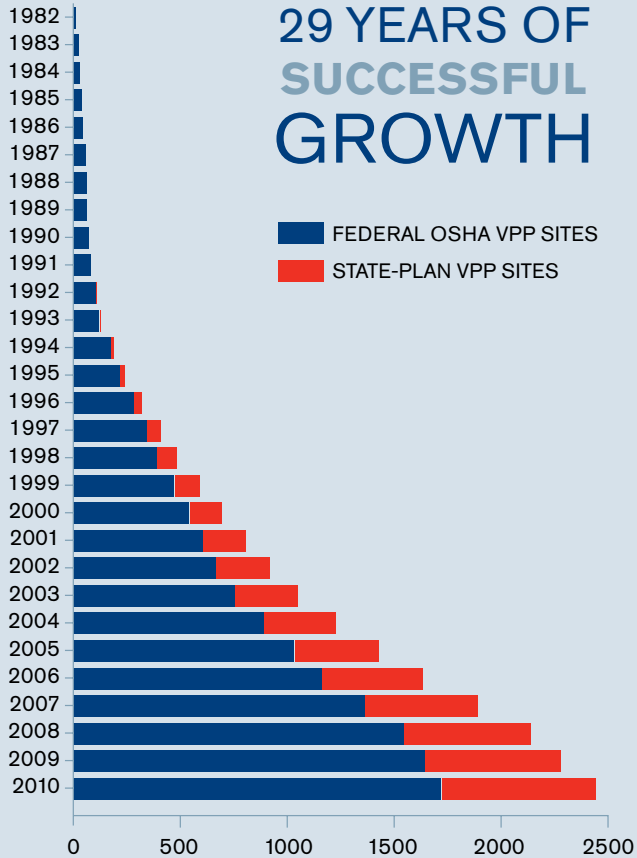
WORKS & SAVES



29 YEARS OF INNOVATION
IN OCCUPATIONAL SAFETY AND HEALTH

The Occupational Safety and Health Administration (OSHA) established the Voluntary Protection Programs (VPP) in 1982 as an employee-driven, cooperative safety and health management system. Since then, it has become OSHA's premier tool, focusing on injury and illness prevention before enforcement ever becomes necessary. As such, it meets the mandate of the OSH Act, which requires development of cooperation between employer and employee to establish a safe workplace. VPP brings together management, labor and government to promote effective safety and health management through four main elements:

- + Management Leadership and Employee Involvement
- + Worksite Analysis
- + Hazard Prevention and Control
- + Safety and Health Training



As a testament to the effectiveness of VPP, the program has experienced tremendous growth in the course of its 29 years. Currently, 22 states operate their own state-plan VPP, the Department of Energy (DOE) adopted VPP in 1994 to promote safety and health excellence within the DOE-Complex and the Department of Defense (DoD) has chosen VPP to pursue the Secretary of Defense's 75 percent accident reduction goal.



VPP WORKS & VPP SAVES

With a proven track record of success, VPP has prevented countless injuries and illnesses.

Growing involvement: More than 2,500 sites are part of OSHA, state-plan or DOE-VPP. These sites employ approximately one million American workers.

Bipartisan support: VPP has received bipartisan support over the past seven presidential administrations since its inception in 1982.

Small business friendly: Between 2003 and 2010, the percentage of VPP worksites with fewer than 100 employees increased from 28 percent to 44 percent for participants of federal OSHA VPP.

Mission readiness: In order to improve mission readiness, the Department of Defense (DoD) uses VPP to drastically reduce workplace injuries and illnesses, costs and capability losses.

Employee driven: A unique safety program, VPP requires active worker involvement and management commitment.

VPP represents the best in lean, effective and targeted government, helping to save not only lives and livelihoods, but millions of American tax dollars as well.

Lives: Most importantly, VPP protects workers and leads to marked declines in injury, illness and lost work day rates. VPP worksites achieve injury and illness rates more than 50 percent below industry averages.

Tax dollars: Federal agencies saved \$59 million in one year alone from utilizing VPP. DoD estimates that it saves between \$73,000 to \$8.8 million per site.

Employer costs: VPP reduces absenteeism, insurance premiums and workers compensation costs.

Increases competitiveness: Reduced compensation costs for employers make American companies more competitive.

High ROI: VPP sites have experienced a high return on investment (ROI) due to their participation in the program. Some VPP sites have experienced a 300-1,000 percent ROI while in the program.