Our Safety Committee
Success Story

August 2016

Kyle Suttle
Mike Baker
Tyler Tomes
Agenda

• Opening / welcome
• What is the purpose of a Safety Committee
• How we found success
• The next level
• Closing / questions
What is the Purpose of a Safety Committee?

- Create ownership
- Develop leaders
- Foster “Culture of Safety”
  - On the job
  - Off the job
- Reduce workplace incidents
Creating Ownership

• This is not a management committee
  • This should be an employee-driven committee
  • Employees programs and ideas should steer the group
• Budgets vs. support
  • Money is not as important as the feeling of support
• Committee must work on meaningful tasks
  • Do not just be a ice cream committee
Developing Leaders

- Safety committee make-up
  - Employee volunteer
    - Safety champions
    - Next up supervisor
  - Member accountability to committee
    - Tasks must be driven to completion
- Leadership training
  - FOSL Training (Safety Leadership Training)
Foster Culture of Safety

- Building safety champions in your workgroups
- Driving safety programs relative to workers’ needs
- Communication and education for families
  - Hurricane prep
  - Fire safety
- Training members to be more effective safety coaches
Safety Performance Improvement

Facilities and Equipment
- Broken light, want new gloves, add new signs
- Want a new walkway, better incentives

Management Systems
- Safety rules, safety programs
- VPP Committee

Human Behaviors
- Leadership
- Organization credibility
- Safety culture improvement
- Compliance to standards
- LPS worker commitment
- Communications

Our Safety Committee Success Story
Reduce Workplace Incidents

- Review site incidents
  - Look for trends
  - Workgroups engagement
- Field walks
- Circuit incidents review
- Peer to peer observations / intervention
Who We Were vs. Who We are Now

Safety Committee

- Physical workplace inspection and safety auditors
- Promoters of interests in health, safety with an emphasis on facility
- “Volun-told” Committee
- Less training involved

Safety “Leaders” Committee

- Inspection and safety auditors that perform LPS touches
- Promoters of interest in health and safety issues
- A committee led by upcoming leaders
- Leaders in safety training
Creating Ownership (MBPP Story)

• Develop "buy in" from management
  • Eliminate organizational barriers

• Connecting employees to the big picture
  • Mapping out objectives for the committee, goals and responsibilities

• Visibility of committee members
  • Committee shirts and hats
  • Always celebrate success

• Voting on decisions, changes and options
  • Focus on safety issues only
Developing Leaders (MBPP Story)

- Reinforcing the value of learning
  - FOSL, field assessments, LPS
- Breaking into teams; team leads get tasks accomplished
  - Measuring progress
  - Clearly define roles & responsibilities
- Giving them power
  - Challenge members with unfamiliar tasks
- Delegating
  - Appoint who has the most experience in that area
Foster a Culture of Safety (MBPP Story)

- Bulletin Boards to showcase all programs, contests and activities
- Safety home mail-outs
1. Hunting accidents have four ______________ causes.
2. Most firearm accidents occur because people don’t respect the fact that they’re holding a ____________ that is meant to kill.
3. The number one cause of hunting accidents is mistakes in ________________.
4. When it comes to firearms you can never let your guard down; ______________ failures can and will happen.
5. Always keep your muzzle pointed in a safe ________________.
6. There is no such thing as an ________________ weapon.
7. Make sure you know what’s in front of & beyond the ________________.
8. Keep your finger __________________ the trigger.
9. Your Zone-of-Fire is the ________________ area directly in front of each hunter.
10. A ________________ shooter is always a better and more accurate shooter.
11. If you cannot routinely hit your targets while out at the range, you have no business ________________.
12. Anything you shoot at needs to be identified, and needs to be ________________ in your field of view before ever taking a shot.
13. Always keeping your muzzle pointed in a safe ________________.
14. Stay ________________, stay in ________________, and always follow the rules of firearm safety.

Safety Phrase of The Month:

Name: _______________________________ Age: _____________

Parent’s (Employee) Name: ________________________________

Have your activity page dropped in the Safety Leaders Committee drawing box located in the Security Building by Monday, September 21st to be eligible for a drawing.

You have a chance to win by participating in the activities enclosed in this newsletter.

Although only one entry per individual is allowed, we encourage employees to make copies of blank pages of activities so that each family member can participate.

Does your newsletter have the “INSTANT WINNER” stamp?
If so, see Vanessa Dever to claim your prize!

Good Luck and Good Reading!

John Smith
Joan Doe
Jane Smith
Jo Ann Doe

The MBPP Safety Leaders Committee wishes you a very Happy Birthday!!!

If you would like your child’s birthday listed in the newsletter, send an email to Jan Chapman with your child’s name and birthday.

JUNE MAILOUT WINNERS

Our Safety Committee Success Story
Foster a Culture of Safety (MBPP Story)

- Safety committee programs, contests and activities
- Quarterly safety meeting
- Banner safety slogan contest
- Safety calendar
Safety Banner Contest

- John Doe - “MBSP Mont Belvieu Safety Plant. We also make plastic.”

- John Doe - “Before doing a job. Assess, Analyze and ACT. A LPSA a day keeps incidents away.”

- Jane Doe - “A near miss reported today, is the accident that does not happen tomorrow.”

- John Doe - “If you give somebody a hand, make sure there's a glove on it.”

- Jane Doe – “Safety is a full time job; don’t make it a part time practice.”
Reducing Workplace Incidents (MBPP Story)

• Could It Happen Again Program
• Field safety walkthroughs
• On the spot program / sticker program

The MBPP Safety Committee would like to thank you for your commitment to working safely. Your safe behavior is key to driving our plant to an INJURY-FREE environment.

THANKS FOR ACTIVELY CARING AND BEING SAFE!

Document the Safe Behavior:

__________________________

__________________________

Person Observed: ___________________________ Date: __________

Person Observing: ___________________________ Date: __________

Please return this card to Vanessa Dever in SC-220 to receive your prize.
On The Spot Sticker Program

For every 5 OTS stickers accumulated on your hard hat you get another prize from the On The Spot prize closet. To receive credit for your prize they have to be on your hard hat.
Reducing Workplace Incidents (MBPP Story)

**MBPP Safety Committee**
*Safety/Environmental Improvement Idea Submission Form*

Date: 
Department: 
Name: 
Supervisor: 

**To be eligible you MUST attach a copy of the Mod, Work Notification, Incident Report, or a record of the discussion with a FLS. If the problem was immediately mitigated, form must include the first line supervisor approval for recognition team evaluation.**

Supervisor Signature: 
Date: 

Safety Improvement Idea Title: 

Safety/Environmental Improvement idea pursued through (circle one):

- Mod
- Work Notification
- Incident Report
- Procedural Change

Explain why this safety/environmental idea is an improvement rather than a repair.

**Visual aids such as videos or photos will be extremely helpful in illustrating the improvement idea for the committee recognition team.**

Improvement need & safety concern: 

Exact Location: 

Proposed solution: 

Expected outcomes: 

Were you able to mitigate this hazard? If so, explain how.

1. How will your idea impact (benefit) other site employees?
2. What is the severity of mitigated hazard? Circle one: HIGH MEDIUM LOW
3. What persistent safety concern does this resolve?

Send completed form to Rafael Erisuriz – Control Center for On-the-Job Subcommittee Review
Where Are We Going

• Implementing sub-committees
  • Helps to form future leaders by delegating through the sub-committees
• Continuously searching out the latest innovations in safety to bring to the workplace
  • Erect-A-Steps have been and are being installed at various locations throughout the site
  • New eye-wear purchased for the whole site
• Little giant ladders are being put to use in the field by all crafts
Where Are We Going

• Always searching for innovative Ways to make every dollar count in the budget
  • Cool down breaks: Started utilizing an ice cream delivery service to stock several freezers for cool down breaks during the hot months
  • Changed products / vendors, searched out the best possible prices for items that are given as safety awards.
• Top five safety work list
Conclusion
Questions?
Thank you