



VPP Success Stories & Rate Reductions

Focus: In an effort to help OSHA quantify the benefits of VPP, VPPPA is collecting company snapshots similar to OSHA's success stories www.osha.gov/dcsp/vpp/success_stories.html. The goal is for companies to profile the changes/improvements realized through VPP at their sites in a consistent and concise manner.

The following rates would offer a good basis for comparison:

- total incidence rate
- lost workday incident
- total recordable case rate
- Days Away/Restricted or Job Transfer rate, etc.

Submission Specifications:

- Submit finalized information to Communications@vpppa.org by **Friday, February 19, 2010**.
- **Images:** If you have graphs that depict the results of implementing VPP at your worksites, please submit those as separate files.

In your write-up, please answer as many of the following questions as possible, using one or a number of the rates mentioned earlier as a basis for comparison.

Site-based:

Name of your site (company/location)?

When did your site first qualify for VPP?

How have your rates improved on average?

How has it affected workers' compensation costs (cost-savings) at your site (before VPP and since VPP)?

How many employees are at your site?

How much was the savings in dollars for your employees in one specific year?

How much are the savings per employee at your VPP site per year on average?

Company-based:

Name of company?

When did the first site qualify for VPP?

How many of your company's sites are in VPP as of 2009 (out of how many sites total)?

How have the rates of VPP sites improved on average?

How does that compare to improvements in rates at non-VPP sites?

How much lower are workers' compensation costs at VPP sites as compared to non-VPP sites?

How much could have been saved in workers' compensation costs at non-VPP sites if they were VPP sites, based on the percentage reduction in workers' compensation costs at VPP sites?

How many employees are working at your VPP sites in total?

How much was the savings in dollars for these employees in one specific year?

How much are the savings per employee at a VPP site per year on average?

Suggested Format:

Site-based:

SITE X has been involved in the Voluntary Protection Programs (VPP) since **YEAR**. Comparing the performance at the site before VPP and with VPP, shows the following results:

Injury rates have decreased by **X% (include time frame)**, reaching levels at least **X%** below the industry average.

Total Case Incidence Rates (TCIR) has changed from **X% in YEAR** to **X% in YEAR**.

Lost Workday Incidence Rates has changed from **X% in YEAR** to **X% in YEAR**.

Total Recordable Case Rates have changed from **X% in YEAR** to **X% in YEAR**.

Days Away/Restricted or Job Transfer Rates have changed from **X% in YEAR** to **X% in YEAR**.

Workers compensation costs have changed from **\$ in YEAR** to **\$ in YEAR**.

In **YEAR**, savings for employees at this site were \$. On average, **SITE** saves \$ per employee per year.

Company-based:

COMPANY X has been involved in the Voluntary Protection Programs (VPP) since **YEAR**. Comparing the performance at the company's **NUMBER** VPP site with its **NUMBER** non-VPP sites from **YEAR** to **YEAR**, showed the following results:

On average, VPP worksites produce **X%** lower injury rates; with some at least **X%** below the industry average.

Total Case Incidence Rates (TCIR) were **X% lower** at VPP sites.

Lost Workday Incidence Rates were **X% lower** at VPP sites.

Total Recordable Case Rates were **X% lower** at VPP sites.

Days Away/Restricted or Job Transfer Rates were **X% lower** at VPP sites.

Workers compensation costs were **X% lower** at VPP sites.

If non-VPP sites had performed as well as VPP sites over the years compared:

X% or **NUMBER** Recordable Incidents would have been prevented

X% or **NUMBER** Lost Workday cases would have been prevented

\$ would have been saved in Workers Compensation claims.

In **YEAR**, savings for employees at VPP sites were \$. On average **COMPANY** saves \$ per employee at VPP site per year.

Examples from past success stories:

1. International Paper

IP has been involved in OSHA's Voluntary Protection Program since 1992. IP compared its performance at its VPP worksites to its non-VPP sites over a two-year period (2000-2001). The results of the study were clear, VPP works:

On average, VPP worksites produce **69% lower injury rates**; with some at least 90% below the industry average.

Total Case Incidence Rates (TCIR) were **28% lower** at VPP sites.

Lost Workday Incidence Rates were **48% lower** at VPP sites.

Workers compensation costs were **58% lower** at VPP sites.

If non-VPP sites had performed as well as VPP sites for the 2 years examined:

18% or 165 Recordable Incidents would have been prevented

45% or 56 Lost Workday cases would have been prevented

\$16,523,181 would have been saved in Workers Compensation claims.

2. Georgia Pacific

In 2004, the GP estimated a workers' compensations cost savings of more than one \$1 million for 16,970 employees working in VPP worksites. In 2003, the savings for these employees was \$2.35 million. Georgia Pacific saves almost \$6,000 dollars in workers' compensation for every employee working in a VPP worksite.