

ON THE LEVEL

BALANCING INDUSTRY & ASSOCIATION NEWS

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Workers' Memorial Day

According to OSHA, 5,190 workers were killed on the job in 2016. To honor these workplace losses, every year on April 28, we observe Worker's Memorial Day. This day honors workers who have died on the job, to acknowledge the suffering of families and communities and to recommit ourselves to the fight for safe and healthful workplaces for all workers. OSHA was established on this day in 1971, and every year events are held across the country to honor this day. Want to find a Workers' Memorial Day event in your area? Check out the map of events [here](#).

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Identifying Cultural Hazards: Four Clues You Are Out of Balance Webinar

Traditional health and safety risk assessments are focused on hazard identification. But what if the hazards are not physical or chemical, but cultural? How can you identify cultural hazards that have a profound effect on safety, productivity and quality? In this webinar, you will examine systems that degrade trust and credibility, learn the most effective methods to identify latent elements that signal a culture at risk without spending thousands of dollars and hours on a cultural assessment, and take away tools to help minimize these cultural pressures.

Presenter: Rodney Grieve

Date: May 15
Time: 1:00 p.m. EDT
Cost: \$65 for VPPPA members, \$85 for non-members

[Register Here](#)

**Registration will be open until 12:00 p.m. EDT on May 15*

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Sun Safety in the Workplace

When we head to the beach or pool it is important to apply sunscreen and other protective gear; however, as the warmer months approach, it is easy to forget to apply these same tactics in the workplace. Outdoor workers should strive to practice the "Five S's" to decrease risks on the job and reduce their exposure to ultraviolet radiation from the sun. These workers are at a higher risk of developing skin cancer, the most common form of cancer, and employers should provide and encourage sun protection to create a healthy and safe workplace.

[EHS Today](#) notes that the "Five S's" to remember during sun exposure include:

- Slip on sun protective clothing.
- Slop on sunscreen.
- Slap on a hat.
- Slide on quality sunglasses.
- Shade from the sun whenever possible.

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The #HowISafety Contest Returns

The #HowISafety contest is opening on **May 1!** One of the greatest things about our members is their passion for safety. This contest is an excellent way for members to share their personal experiences and spread awareness of safety practices. To enter the contest:

- Submit a photo of yourself representing how you are promoting/practicing safety in the workplace or at home. Examples: Wearing your PPE, teaching a safety class, attending training, following safety procedures etc.
- Write a short description or caption explaining the photo.
- Include the #HowISafety hashtag in your photo description.
- If you don't have a Facebook or Twitter account, you may email your photo entry to membership@vpppa.org.
- The photo will be posted to VPPPA's Facebook page in the "How I Safety" photo album.
- The photo with the most likes will win a complimentary Safety+ registration, Delta airfare and a hotel reservation for August 27-31.

The rules and requirements to enter this contest are as follows:

- Must be a member of VPPPA.
- VPPPA has all rights to use the pictures submitted.
- No nudity, graphic language or content, firearms or alcohol may be shown in any artwork or pictures submitted.

Submit your entry on Facebook/Twitter or email your photo (including your name and member ID number) by **June 1** to membership@vpppa.org.

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Free Webinar: Three Core Elements of Effective Safety & Health Programs

VPPPA is a proud partner of OSHA's 2018 Safe + Sound Campaign. Next week, join the Safe + Sound Campaign for a free webinar opportunity: The Three Core Elements of Safety and Health Programs. This webinar will help you understand the three core elements of effective safety and health programs (management leadership, worker participation, and a systematic approach to find and fix hazards), why they are important, and how you can take a step in the right direction to improve safety at your workplace. Presenters include:

- Andrew Levinson, Deputy Director, OSHA's Directorate of Standards and Guidance
- Michael Belcher, CSP, Vice President, Safety and Risk for DS Waters
- John P. Spath, CSP (Ret), ASP (Ret), Chief Operating Officer, The Safer Path
- Samuel J. Gualardo, MA, CSP, Director, Pennsylvania OSHA Consultation Program

Date: April 25
Time: 2 p.m. EDT
Cost: FREE

[Register Here](#)



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Workplace Violence Awareness Month

In conjunction with Workers' Memorial Day, this April is the sixth national observance of Workplace Violence Awareness Month. Led by The Alliance Against Workplace Violence, this commemoration aims to highlight the preventable nature of most workplace violence incidents and promote campaigns of remembrance for those workers who have been injured or killed in the workplace. Unfortunately, violence in homes and communities often spills over into the workplace. While violence is usually deemed as unavoidable, or as a police issue, there are steps all workplaces can take to try and prevent violent incidents from occurring. The goal of Workplace Violence Awareness Month is to educate the public about this issue and to create an understanding of exactly what workplace violence is, and what measures can be utilized to halt it. You can find more information about this topic, as well as some helpful resources and discussion materials, [here](#).

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Important VPPPA Deadlines

National Board of Directors Nominations:

Do you think you could make a difference in VPPPA? Do you want to get more involved in the association? Join the National Board of Directors. In conjunction with the 2018 Safety+ Symposium, elections are scheduled to be held for VPPPA National Board of Directors' positions. This year there are several open positions. Each position has a term of two years, beginning at the end of the 2018 Safety+ Symposium and terminating at the 2020 Safety+ Symposium.

Please refer to the [2018 Requirements, Duties, Obligations and Responsibilities](#) (PDF) and the [VPPPA Bylaws](#) for further details regarding serving on the Board. Then fill out the [2018 Nominations Form](#), which includes the Management Letter of Commitment, as well as the [2018 Election Protocols form](#).

Nominations for the National Board will be due on **May 25, 2018**. For any questions, please contact Kerri Carpenter, Nominating Committee Staff Liaison, at kcarpenter@vpppa.org.

Awards & Scholarships:

VPPPA offers a number of programs to recognize the extraordinary efforts of member sites and individuals who go above and beyond in their efforts to improve safety and health for the American workforce. VPPPA also provides scholarships to the VPPPA employees and their children who are pursuing degrees in the safety, health and environmental fields. You can find more information about the specific awards, scholarships and [download application forms here.](#)

Applications for awards and scholarships must be submitted by **June 1**. Send your applications to the national office via [email](#), mail or fax.

VPPPA

ATTN: ATTN: AWARDS/SCHOLARSHIP COMMITTEE

7600-E Leesburg Pike, Suite 100

Falls Church, VA 22043-2004

Fax: (703) 761-1146

Roster Contest:

There is no easier way to win a gift card than the VPPPA Roster Contest. Please update the roster that was included in our membership mailing with all of your current employees. After we receive your faxed (703-761-1148) or emailed roster, we will randomly select one prime contact to win a gift card! Send your updated roster to membership@vpppa.org by **July 2**, for a chance to win. If you need another copy of your site's roster, please contact the Membership Department via the email address above or call 703-761-1146. If you have already submitted your site's roster, you are already entered into our random drawing.

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Association Announcements

Registration for the 2018 Safety+ Symposium is now open. You can find more information, including the preliminary agenda, pre-symposium workshops, FAQs and more on [our website](#).

#VPPPA2018

#TSHC2018

[Register for Safety+ Here](#)



Write for a VPPPA Publication

Have you checked out the [VPPPA Blog?](#) Send us an article regarding any safety or health topic, and we might add you to our blog schedule for 2018.

If you would like to write for a VPPPA publication, or know of someone who is interested, please email communications@vpppa.org. We look forward to hearing from you!

The Leader Magazine

The Summer 2018 issue will focus on English as a second language, and how this can impact the safety and health of workers. Feature articles will be due on **June 8**.

Membership News

If you have any news or pictures from your site that you would like to share (an award, a VPP approval, a member who went above and beyond, etc.), please send it to communications@vpppa.org. We would love to add your updates to the next On The Level newsletter or post it on our social media pages.

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Stay Connected



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