Management Leadership is a core element of a workplace safety and health program. Accelerate your program and show your commitment in your workplace. Take 3 in 30!

Here's how you do it:

1. **Take 3 actions in 30 days.** There are lots of ways to accelerate your program! Choose from our list or pick one of your own. Every workplace is different so select actions that work best for you.

2. **Share in your workplace.** It is important for your employees to see your commitment to safety! Show them that safety starts with you! List your three actions and share it on social media, in your company newsletter, or post it in the
3. **Accept your challenge coin.** You did it! Be sure to visit [this page](https://www.osha.gov/safeandsound) at the end of the month when you complete your activities to download your virtual challenge coin for showing Management Leadership. Share it on social media, post it in your workplace, or put it in your signature file - display it proudly! Challenge your colleagues, suppliers, and partner organizations to #Take3in30 to be #SafeAndSoundAtWork.

Ready to take the challenge? [Click here to read more and get started.](https://www.osha.gov/safeandsound)

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**Sixth Annual National Fall Stand-Down Begins May 6**

Thousands of worksites will join OSHA and its partners for the annual National Safety Stand-Down to Prevent Falls in Construction with events across the country from **May 6-10**. Employers and workers will pause during the workday to talk about fall hazards, OSHA compliance, and industry best practices to prevent falls in all workplaces. The lack of proper fall protection is the **most frequently cited OSHA violation**. Share your Stand-Down story on social media, with the hashtag: **#StandDown4Safety**. You can find more information about the National Safety Stand-Down to Prevent Falls in Construction [here](https://www.osha.gov/safeandsound).

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**April Webinar Opportunities**

We have three educational webinars for the month of April. You can read the descriptions and register for each of them by clicking the titles below.

- **Applying Construction Fall Protection Concepts to General Industry Webinar** - Today, April 18
- **Let's Get Physical! Understanding Functional Body Mechanics to Prevent Employee Injuries Webinar** - April 24
- **Site-Specific Targeting Program Revival Webinar** - April 30

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**OSHA News - My Safe Summer Job Campaign**

This week, OSHA kicked off the **#MySafeSummerJob** campaign to raise awareness about workplace safety among young workers during five weeks in April and May. OSHA, Wage & Hour Division, NIOSH and Alliance Program participants including AIHA, ASSP, BCSP, CareerSafe, CPWR, and NSC, have organized this campaign to reach out to young workers through social media as they look forward to beginning their summer jobs. Understanding the basics about workplace safety and health, and how to speak-up when something seems dangerous are foundational life skills, and fundamental for career-readiness. As young people enter the workplace, we must do all we can to prepare them to succeed. We have collaborated to gather resources and create a shared website with social media messaging and resources that can be used by all organizations to speak with one voice in this joint social media campaign.

Each of the five weeks will focus on one theme, and have daily accompanying messages that link to youth-focused organizations and can be shared:

- **You Have Rights!** (Week 1: 4/15 - 4/19/2019)
- **Every Job has Hazards!** (Week 2: 4/22 - 4/26/2019)
Congress Introduces Bipartisan Voluntary Protection Programs Act

In a bipartisan effort to promote workplace safety, U.S. Senators and Members of the House of Representatives introduced identical bills to make the Voluntary Protection Programs (VPP) a permanent part of workplace safety in American industry. Four Members of the Senate House, Education, Labor and Pensions Committee introduced S. 904: Senators Michael Enzi (R-WY), Michael Bennet (D-CO), Johnny Isakson (R-GA) and Mike Braun (R-IN). In the House of Representatives, Labor and Education Committee Members David Roe (R-TN) and Elise Stefanik (R-NY) were joined by California Representatives Ro Khanna (D) and Mike Thompson (D) in introducing an identical bill, H.R. 1956, with Congressman Jamie Raskin (D-MD) cosponsoring.

A bipartisan mix of 70 Members of the House and Senate sponsored or cosponsored identical legislation in the 116th Congress. State legislatures in Indiana, Virginia, Arizona, Maryland and North Carolina have passed similar legislation in recent years. VPP recognizes workers, managers and companies that use best practices that go above and beyond the Occupational Safety and Health Administration's (OSHA) minimum safety requirements to enhance workplace safety and health. VPP worksites significantly reduce injuries and illnesses for approximately one million American workers in traditionally hazardous occupations at 2,200 worksites across the country, including 700 participating local unions. The U.S. Department of Labor (DOL) estimates that tens of millions of taxpayer dollars are saved annually through VPP and companies with VPP initiatives in place enjoy injury and illness rates that are more than 50 percent below industry averages.

"The VPP Act is critical because it ensures the permanence of a lifesaving program," said J.A. Rodriguez Jr., Chairman of the Voluntary Protection Programs Participants' Association (VPPPA). "VPPPA is committed to this legislation because it gives a million workers and their employers assurance that they are committing their time, training and resources to a program that will always be there for them."

Join the VPPPA National Board of Directors

Special Election
The VPPPA is seeking nominations for the open board position of Director from a Site Without a Collective Bargaining Agent. This position will be up for reelection in 2020. All interested parties should submit their Nominations Form by close of business on Friday, May 3, 2019.

2019 National Board of Directors Elections
In conjunction with the 2019 Safety+ Symposium, taking place August 27-30 in New Orleans, Louisiana, elections are scheduled to be held for VPPPA National Board of Directors' positions. This year there are several open positions:

- Vice Chairperson
- Secretary
- Director from a Site with a Collective Bargaining Agent
- Director from a DOE-VPP Site
- Director-at-Large (three positions available)

Each position has a term of two years, beginning at the end of the 2019 Safety+ Symposium and terminating at the 2021 Safety+ Symposium.

To read more about the requirements for joining the National Board of Directors, responsibilities of the position, how to apply and more, click here.
VPPPA Trivia

Have you been playing VPPPA trivia? If not, what are you waiting for? All you have to do is answer a question to be entered for a prize. You can enter our current contest and be eligible to win an iRobot Roomba. Click here to play trivia!

Registration for the 2019 Safety+ Symposium is also open. Be sure to register for this year’s event so you can see all of the exciting things we have in store.

Register for Safety+

Association Announcements

Write for a VPPPA Publication
Have you checked out the VPPPA Blog? Send us an article regarding any safety or health topic, and we will consider adding it to our blog schedule.

If you would like to write for a VPPPA publication, or know of someone who is interested, please email communications@vpppa.org. We look forward to hearing from you!

Membership News
If you have any news or pictures from your site that you would like to share (an award, a VPP approval, a member who went above and beyond, etc.), please send it to communications@vpppa.org. We would love to add your updates to the next On The Level newsletter or post it on our social media pages.

Member of the Month
Have you checked out the Member of the Month section on our website? If you would like to nominate someone as the VPPPA Member of the Month, please email membership@vpppa.org.

The April Member of the Month is Kevin O’Brien. You can read about him here.

Congratulations, Kevin!

We would like to thank our Star Level sponsors!
On The Level is prepared by VPPPA's Communications Department. These reports are for the use of VPPPA members ONLY.

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