Upcoming Events & Deadlines

- **Membership renewal**
  - **Now**

- **Register for regional conferences**
  - **Now**

- **Submit a workshop proposal**
  - **February 10, 2017**

Safety & Health News Round-Up

- **Study of two solvents links to head and neck cancer in women**
  - (NSC)

- **OSHA reminds workers and employers to be safe when removing snow from rooftops**
  - (OHS)

- **Masonry Contractor Cited for Exposing Workers to Fall Hazards**
  - (OHS)

- **Rural Americans at higher risk of death from five leading causes**
  - (ISHN)

In This Issue

**January**

- **Introducing Safety+**

- **OSHA's Recommended Practices for Anti-Retaliation Programs**

- **Send Opportunities to the VPPPA Job Board**

- **Don't Forget to Submit Workshop Proposals**

**Introducing Safety+**

VPPPA has unveiled a new name for our 2017 annual event in New Orleans, LA! The new name, Safety+, reflects the evolving identity of the association as a resource for all safety and health professionals including non-VPP-centric companies working towards safety and health excellence. The change represents the successful transition of the association as the premier global safety and health organization rather than a place that is only for companies who are VPP. We can't wait to see everyone in August!

- **Back to Contents**-

**OSHA's Recommended Practices for Anti-Retaliation Programs**

A new set of recommendations from OSHA aims to help employers develop effective anti-retaliation programs that allow workers to voice concerns without fear of repercussions. Employers may use the recommendations to create a new program or improve an existing one. They also may adapt the recommendations to their organizations depending on the industry, number of employees and other factors. The **Recommended Practices for Anti-Retaliation Programs** contains five main elements of an effective anti-retaliation program:

- Management leadership, commitment and accountability
- A system for listening to and resolving employees' safety and compliance concerns
- A system for receiving and responding to reports of retaliation
Send Opportunities to the VPPPA Job Board

Find the most qualified candidates by promoting open safety and health positions on our newly launched VPPPA Job Board! This is a free member benefit! To submit a job opening, send the following information to communications@vpppa.org:

- Job title
- Company name
- Location
- Description/requirements of the position
- Expiration date for the posting
- How to apply

The job board can be viewed by anyone who visits www.vpppa.org and we will regularly promote the job board on our social media pages.

Don’t Forget to Submit Your Workshop Proposals

There are only a few weeks left to submit your workshop proposals for Safety+, An Integrated Safety & Health Management Systems Symposium! Share your expertise and personal stories with conference attendees - submit your workshop proposals here.

**Deadlines and Dates:**
Proposal Deadline: February 10, 2017
Proposal Review: February-March, 2017
Speaker Notifications: End of March, 2017
Conference Dates: August 29-September 1, 2017

You can find more information here or email conference@vpppa.org with any questions.