

ON THE LEVEL

BALANCING INDUSTRY & ASSOCIATION NEWS

On The Level - February 2017

Upcoming Events & Deadlines

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Deadline: Tomorrow

[Membership renewal](#)

Now

[Register for regional conferences](#)

Now

Safety & Health News Round-Up

[Heavy Lifting, Shift Work Could Affect Women's Fertility: Study](#)

(Safety + Health Magazine)

[Puzder No Longer in Running for Labor Secretary](#)

(ISHN)

[OSHA Under Trump: A Closer Look](#)

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[Supporting a Culture of Caring Can Reduce Injuries and Costs](#)

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Early Bird Registration is Opening Soon!

The early bird registration rate for the 2017 VPPPA annual event, Safety+, An Integrated Safety & Health Management Systems Symposium, begins on **February 27!** Safety+ will take place in New Orleans, LA, from **August 29-Sept. 1.** We can't wait to see everyone in August!

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OSHA Safe and Sound Campaign

OSHA and co-sponsors NSC, AIHA, ASSE and NIOSH are organizing the first annual Safe + Sound Week on **June 12-18**, devoted to promoting proactive safety and health program activities. The goal of the program is to raise awareness and understanding of the value of safety and health programs among workplaces, as well as encourage their voluntary adoption and implementation.

To participate, employers undertake activities or plan events involving at least one, but preferably all three, of the core elements of a safety and health program:

1. Management leadership
2. Worker participation

3. Find and fix workplace hazards

You can find more information about OSHA's Safe and Sound Campaign [here](#).

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Tips To Protect Young Workers

A young worker gets injured on the job every nine minutes! Many workers under the age of 25 enter the workforce before they have developed a foundation of job skills. Take the first steps towards keeping workers of all ages safe by checking out these tips.

- **Stay updated with age-appropriate labor laws.** If you are employing anyone under the age of 18, it must comply with child labor laws. These vary according to federal and state guidelines.
- **Provide a solid foundation.** Workers under the age of 25 are likely starting their first job with you, therefore, you have the responsibility of keeping them safe in a new environment and delivering a solid base of training.
- **Mentor the youth.** Train workers right, the first time, by providing them with a workplace mentoring program.
- **Communication.** Keep tabs on young workers and explain safety rules and concepts frequently.
- **Offer other learning opportunities.** Classes like an OSHA 10-hour training session or incorporating different learning materials can promote safety with this age group.

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Write for *The Leader*

We have already started gathering articles for the spring issue of our quarterly magazine, *The Leader*! This edition of the magazine will focus on continuing education courses and safety training. If you, or a colleague, are interested in contributing a piece, please email communications@vpppa.org. We would love to hear from you!

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Send Opportunities to the VPPPA Job Board

Find the most qualified candidates by promoting open safety and health positions on our newly launched [VPPPA Job Board](#)! This is a free member benefit! To submit a job opening, send the following information to communications@vpppa.org:

- Job title
- Company name
- Location
- Description/requirements of the position
- Expiration date for the posting
- How to apply

The job board can be viewed by anyone who visits www.vpppa.org and we will regularly promote the job board on our social media pages.

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On The Level is prepared by VPPPA's Communications Department. These reports are for the use of VPPPA members ONLY.

VPPPA, Inc., a nonprofit 501(c)(3) charitable organization, promotes advances in worker safety and health excellence through best practices and cooperative efforts among workers, employers, the government and communities.

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